



Associate Lawyer – Litigation (Senior Level)

Overview

Kornfeld LLP is a focused boutique firm serving real estate developers, entrepreneurs and commercial lenders and borrowers. We believe in a culture of practice where lawyers have the freedom to operate without the bureaucracy of a large firm, and are empowered to apply critical thinking and creativity to solve complex matters. It's how we've honed a 30-year reputation for sophisticated and strategic legal counsel for clients across the business landscape.

Kornfeld lawyers excel at intellectual challenges and legal innovation, working in a small-firm environment that values professional cooperation and personal camaraderie. Our collegial nature and boutique size means we can effectively handle complex, high-profile cases for top BC businesses – all while ensuring a healthy, well-balanced lifestyle for our team.

Kornfeld is a member of the Ally Law international network of law firms.

Description and Candidate Requirements

We are looking for a senior level litigator with at least 10 years of experience in civil and commercial litigation to join our litigation practice. This full-time role is based at our Downtown Vancouver office and involves work in client litigation files across a diverse mix of specialized and interdisciplinary matters, often in collaboration with other colleagues within the firm.

At this experience level, the candidate must possess:

- Juris Doctor (JD) from an accredited Canadian Law School, or Bachelor of Laws (LLB) with an NCA Qualification;
- current membership with the Law Society of BC;
- a proven track record of courtroom advocacy in trial and appellate matters;
- demonstrated success in alternative disputes resolution and negotiation;
- proven academic rigour and commercial acumen;
- strong capability in legal drafting, including pleadings, applications, affidavits, written submissions and settlement agreements;
- excellent interpersonal skills and a dedication to quality client care.

The following attributes are strongly desired and an asset:

- international experience from one of more common law jurisdictions;
- fluency in Chinese Mandarin, written and spoken (given existing client relationships and the need on certain client files);
- access to an established professional network and business development potential.

Kornfeld LLP

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Compensation

We offer a competitive remuneration and benefits package. The annual salary range for candidates is expected to be between \$150,000 and \$180,000, and candidates will be eligible for an annual discretionary bonus. Terms of remuneration will be discussed and negotiated during interview and will be commensurate with experience.

Our benefits package includes employer-paid medical, extended medical, dental, life and AD&D (accidental death or dismemberment), and health spending account. Employee-paid benefits are short-term disability and long-term disability.

How to Apply

Please submit your application, including covering letter, CV, and five writing samples to our Firm Administrator, Jennifer Funk, at jfunk@kornfeldllp.com. We thank all applicants for their interest; however, only those candidates selected for an interview will be contacted.